

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PROGRAMMED MAINTENANCE SERVICES LIMITED
ABN	61 054 742 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	CHRISTOPHER GLEN SUTHERLAND
Date of last notice	8 AUGUST 2011

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	16 February 2012

+ See chapter 19 for defined terms.

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<p>No. of securities held prior to change</p>	<p><u>Direct:-</u> Performance Options</p> <p>Tranche PO-2 150,000 Performance Options Issue Date: 21 January 2009 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013 Exercise Price: 5 day VWAP at time of issue</p> <p>Tranche PO-3 150,000 Performance Options Issue Date: 21 January 2010 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014 Exercise Price: 5 day VWAP at time of issue</p> <p>Performance Rights</p> <p>Tranche PR-3 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013</p> <p>Tranche PR-4 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014</p> <p>Tranche PR-17 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2014 Expiry Date: 1 July 2015</p> <p>Tranche PR-18 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2015 Expiry Date: 1 July 2016</p> <p>Tranche PR-19 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2016 Expiry Date: 1 July 2017</p>
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	<p><u>Indirect:-</u> Fully Paid Ordinary Shares:</p> <p>C&K Sutherland Unit A/c 45,240</p> <p>Sutho One Pty. Ltd. (Sutho One Super Fund A/c) 113,995</p> <p>Sutho One Pty. Ltd. (The Sutherland Family A/c) 342,100</p> <p>PMS Share Schemes Administration Pty. Ltd. 81,807</p> <p>Total 583,142</p>
Class	Performance Rights Performance Options
Number acquired	Nil
Number disposed	60,000 Performance Rights Issued on 21 January 2008 have lapsed. 150,000 Performance Options Issued on 21 January 2009 have lapsed.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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<p>No. of securities held after change</p>	<p><u>Direct:-</u> Performance Options</p> <p>Tranche PO-3 150,000 Performance Options Issue Date: 21 January 2010 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014 Exercise Price: 5 day VWAP at time of issue</p> <p>Performance Rights</p> <p>Tranche PR-4 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014</p> <p>Tranche PR-17 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2014 Expiry Date: 1 July 2015</p> <p>Tranche PR-18 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2015 Expiry Date: 1 July 2016</p> <p>Tranche PR-19 150,000 Performance Rights Issue Date: 8 August 2011 Vesting Date: 1 July 2016 Expiry Date: 1 July 2017</p>										
	<p><u>Indirect:-</u> Fully Paid Ordinary Shares:</p> <table data-bbox="735 1260 1339 1575"> <tr> <td>C&K Sutherland Unit A/c</td> <td style="text-align: right;">45,240</td> </tr> <tr> <td>Sutho One Pty. Ltd. (Sutho One Super Fund A/c)</td> <td style="text-align: right;">113,995</td> </tr> <tr> <td>Sutho One Pty. Ltd. (The Sutherland Family A/c)</td> <td style="text-align: right;">342,100</td> </tr> <tr> <td>PMS Share Schemes Administration Pty. Ltd.</td> <td style="text-align: right;">81,807</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">583,142</td> </tr> </table>	C&K Sutherland Unit A/c	45,240	Sutho One Pty. Ltd. (Sutho One Super Fund A/c)	113,995	Sutho One Pty. Ltd. (The Sutherland Family A/c)	342,100	PMS Share Schemes Administration Pty. Ltd.	81,807	Total	583,142
C&K Sutherland Unit A/c	45,240										
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Sutho One Pty. Ltd. (The Sutherland Family A/c)	342,100										
PMS Share Schemes Administration Pty. Ltd.	81,807										
Total	583,142										
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>The Performance Rights and Performance Options issued pursuant to Mr Sutherland's Executive Service Agreement with the Company have lapsed because the performance hurdle for these securities was not met.</p>										

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.