

11 October 2017

Programmed Maintenance Services Ltd  
ACN 054 742 264

## Scheme becomes Effective

Further to the announcement on Tuesday 10 October 2017, Programmed Maintenance Services Limited (Programmed) (ASX:PRG) advises that it has today lodged with the Australian Securities & Investments Commission (ASIC) a copy of the orders of the Federal Court of Australia approving the scheme of arrangement between Programmed and its shareholders, under which PERSOL HOLDINGS CO., LTD (by its wholly owned subsidiary Autalent Solutions Pty Ltd ACN 620 805 647) will acquire all of the shares in Programmed (Scheme).

As a result, the Scheme is now effective. A copy of the court orders as lodged with ASIC are attached.

It is expected that trading in Programmed shares on ASX will be suspended from the close of trading today.

For general enquiries about Programmed, please contact:

General / Investor Enquiries  
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### About Programmed

Programmed is a leading provider of staffing, maintenance and facility management services. The company employs directly more than 20,000 people across a broad range of government and private sector businesses. Services are provided to more than 10,000 customers, often under long-term contracts, and are delivered through over 100 branches throughout Australia and New Zealand. Programmed's business model is built around its ability to recruit, deploy, manage and maintain a large directly employed workforce of professional, skilled and semi-skilled staff with a wide range of capabilities.

**zero/harm**

*A leading provider of staffing, maintenance and facility management services.*



Federal Court of Australia

District Registry: Western Australia

Division: General

No: WAD406/2017

**PROGRAMMED MAINTENANCE SERVICES LIMITED ACN 054 742 264**  
Plaintiff

**ORDER**

**JUDGE:** JUSTICE MCKERRACHER

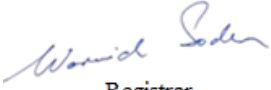
**DATE OF ORDER:** 10 October 2017

**WHERE MADE:** Perth

**THE COURT ORDERS THAT:**

1. Pursuant to section 411(4)(b) of the *Corporations Act 2001* (Cth) (the **Act**), the scheme of arrangement between the Plaintiff and its members, as set out in Annexure “**CGS-28**” to the supplementary affidavit of Christopher Glen Sutherland sworn 28 August 2017, is approved.
2. Pursuant to section 411(12) of the Act, the Plaintiff be exempted from compliance with section 411(11) of the Act in relation to the scheme of arrangement referred to in order 1.

Date that entry is stamped: 10 October 2017

  
Registrar