

ASX Release

Wednesday 3 February 2010

Company Announcements Office
ASX Limited
Exchange Centre
Level 4
20 Bridge Street
Sydney NSW 2000

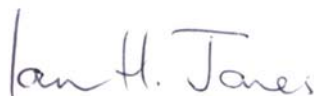
Dear Sir,

Dividend Reinvestment Plan - APPENDIX 3Y ISSUE OF SHARES

In accordance with the issue of shares in accordance with the Company's Dividend Reinvestment Plan, please find attached an Appendix 3Y for each of the following directors that participated in the Plan:-

Ms. Susan Oliver
Mr. Brian Pollock
Mr. Chris Sutherland

Yours sincerely,
PROGRAMMED MAINTENANCE SERVICES LIMITED



Ian H. Jones
Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PROGRAMMED MAINTENANCE SERVICES LIMITED
ABN	61 054 742 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Susan Mary OLIVER
Date of last notice	8 December 2009

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Susan Oliver and Co. Pty. Ltd. – beneficial interest held by S.M. Oliver
Date of change	2 December 2009
No. of securities held prior to change	8,322 shares
Class	Fully Paid Ordinary Shares
Number acquired	69
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$250 - being 69 shares allotted at \$3.63 per share

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	<p>8,391 shares</p> <p>Susan Oliver and Co. Pty. Ltd. – beneficial interest held by S.M. Oliver</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>Participation in the Dividend Reinvestment Plan as part of the interim dividend paid January 2010</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PROGRAMMED MAINTENANCE SERVICES LIMITED
ABN	61 054 742 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brian John POLLOCK
Date of last notice	28 July 2009

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	29 January 2010
No. of securities held prior to change	10,429 shares
Class	Fully Paid Ordinary Shares
Number acquired	86
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$312 - being 86 shares allotted at \$3.63 per share

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	10,515 shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Participation in the Dividend Reinvestment Plan as part of the interim dividend paid January 2010

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	/
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PROGRAMMED MAINTENANCE SERVICES LIMITED
ABN	61 054 742 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	CHRISTOPHER GLEN SUTHERLAND
Date of last notice	28 July 2009

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT & INDIRECT INTERESTS
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul style="list-style-type: none">- Direct holdings of performance rights and performance options pursuant to Mr. Sutherland's Executive Service Agreement ("ESA") with the Company- Beneficial holdings of fully paid ordinary shares (registered holders shown below)
Date of change	29 January 2010

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p><u>Direct:-</u></p> <p><u>Performance Options</u></p> <p>Tranche PO-1 150,000 Performance Options Issue Date: 21 January 2008 Vesting Date: 21 January 2011 Expiry Date: 21 January 2012 Exercise Price: \$4.82</p> <p>Tranche PO-2 150,000 Performance Options Issue Date: 21 January 2009 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013 Exercise Price: 5 day VWAP at time of issue</p> <p>Tranche PO-3 150,000 Performance Options (not yet issued – entitlement pursuant to ESA) Issue Date: 21 January 2010 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014 Exercise Price: 5 day VWAP at time of issue</p> <p><u>Performance Rights</u></p> <p>Tranche PR-2 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2011 Expiry Date: 21 January 2012</p> <p>Tranche PR-3 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013</p> <p>Tranche PR-4 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014</p> <p><u>Indirect:-</u></p> <p>Fully Paid Ordinary Shares:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">C&K Sutherland Unit A/c</td> <td style="text-align: right;">45,240</td> </tr> <tr> <td>Sutho One Pty. Ltd. (Sutho One Super Fund A/c)</td> <td style="text-align: right;">113,061</td> </tr> <tr> <td>Sutho One Pty. Ltd. (The Sutherland Family A/c)</td> <td style="text-align: right;">342,100</td> </tr> <tr> <td>PMS Share Schemes Administration Pty. Ltd.</td> <td style="text-align: right;">81,137</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">581,538</td> </tr> </table>	C&K Sutherland Unit A/c	45,240	Sutho One Pty. Ltd. (Sutho One Super Fund A/c)	113,061	Sutho One Pty. Ltd. (The Sutherland Family A/c)	342,100	PMS Share Schemes Administration Pty. Ltd.	81,137	Total	581,538
C&K Sutherland Unit A/c	45,240										
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PMS Share Schemes Administration Pty. Ltd.	81,137										
Total	581,538										

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Change of Director's Interest Notice

Number acquired	<u>Indirect:-</u> 1,604 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$5,823 - being 1,604 shares allotted at \$3.63 per share

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held after change</p>	<p><u>Direct:-</u></p> <p><u>Performance Options</u></p> <p>Tranche PO-1 150,000 Performance Options Issue Date: 21 January 2008 Vesting Date: 21 January 2011 Expiry Date: 21 January 2012 Exercise Price: \$4.82</p> <p>Tranche PO-2 150,000 Performance Options Issue Date: 21 January 2009 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013 Exercise Price: 5 day VWAP at time of issue</p> <p>Tranche PO-3 150,000 Performance Options (not yet issued – entitlement pursuant to ESA) Issue Date: 21 January 2010 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014 Exercise Price: 5 day VWAP at time of issue</p> <p><u>Performance Rights</u></p> <p>Tranche PR-2 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2011 Expiry Date: 21 January 2012</p> <p>Tranche PR-3 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2012 Expiry Date: 21 January 2013</p> <p>Tranche PR-4 60,000 Performance Rights Issue Date: 21 January 2008 Vesting Date: 21 January 2013 Expiry Date: 21 January 2014</p> <p><u>Indirect:-</u></p> <p>Fully Paid Ordinary Shares:</p> <table border="0"> <tr> <td>C&K Sutherland Unit A/c</td> <td style="text-align: right;">45,240</td> </tr> <tr> <td>Sutho One Pty. Ltd. (Sutho One Super Fund A/c)</td> <td style="text-align: right;">113,995</td> </tr> <tr> <td>Sutho One Pty. Ltd. (The Sutherland Family A/c)</td> <td style="text-align: right;">342,100</td> </tr> <tr> <td>PMS Share Schemes Administration Pty. Ltd.</td> <td style="text-align: right;">81,807</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">583,142</td> </tr> </table>	C&K Sutherland Unit A/c	45,240	Sutho One Pty. Ltd. (Sutho One Super Fund A/c)	113,995	Sutho One Pty. Ltd. (The Sutherland Family A/c)	342,100	PMS Share Schemes Administration Pty. Ltd.	81,807	Total	583,142
C&K Sutherland Unit A/c	45,240										
Sutho One Pty. Ltd. (Sutho One Super Fund A/c)	113,995										
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PMS Share Schemes Administration Pty. Ltd.	81,807										
Total	583,142										

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<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Participation in the Dividend Reinvestment Plan as part of the interim dividend paid January 2010</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.