

# Board of Directors



## 1. Geoff Tomlinson

Appointed Chairman in August 1999, Mr Tomlinson is also a director of the National Australia Bank Limited. Mr Tomlinson holds a Bachelor of Economics from the University of Western Australia.

He is an independent director and his term of office expires in August 2012.

**Previous directorships of listed companies within the last three years:** Chairman of Dyno Nobel Limited (resigned 16 June 2008); Director of Amcor Ltd. (resigned 20 April 2010)

## 2. Chris Sutherland

Chris Sutherland was appointed Managing Director of Programmed in December 2007 and commenced in the position on 21 January 2008. Mr Sutherland had been Chief Executive of Integrated (which merged with Programmed in June 2007) since February 2006 and prior to this appointment was executive director, Asset Services for WorleyParsons. He is an experienced executive who has held senior management positions in different engineering, maintenance and contracting businesses with operations in Australia, Asia, Europe and the USA. He holds a Bachelor of Engineering (UWA) and completed the Advanced Management Program at Harvard Business School in 2001.

**Previous directorships of listed companies within the last three years:** Director of Integrated Group Limited (Integrated ceased to be ASX listed in June 2007)

## 3. Susan Oliver

A non-executive director since August 1999, Ms Oliver also holds a non-executive directorship with Centro Properties Group. She has extensive professional experience in strategy, marketing, technology and scenario planning and currently runs her own consulting and advisory practice in these areas. Ms Oliver has a Bachelor of Property & Construction from Melbourne University and is a Fellow of the Australian Institute of Company Directors.

She is an independent director and her term of office expires in August 2010.

**Previous directorships of listed companies within the last three years:** Director of Just Group Limited (resigned 26 August 2008); Director of Transurban Group Limited (resigned 22 June 2009)

## 4. Brian Pollock

A non-executive director since August 1999, Mr Pollock has over 30 years experience in the finance and property industry with the AMP Society and National Mutual. He is chairman of Clive Peeters Limited (in voluntary administration), A.E. Smith & Son Pty. Ltd. and Macquarie Real Estate Equity Funds Pty Ltd group of companies. He is also a director of Industry Super Holdings Pty. Ltd. and subsidiary companies. He is a Fellow of the Australian Property Institute and a Senior Associate of the Australian and New Zealand Institute of Insurance and Finance. He was National President of the Property Council of Australia in 1993 and 1994.

He is an independent director and his term of office expires in August 2011. He has advised the Chairman of his intention to retire as a non-executive director at the Annual General Meeting to be held on 6 August 2010.

**Previous directorships of listed companies within the last three years:** Chairman of Becton Property Group Limited (resigned 16 November 2009)

## 5. Jonathan Whittle

A non-executive director since June 2007, Mr Whittle was Managing Director of Integrated from the time of Integrated's formation in November 1992 until February 2006 when he retired from his executive role and became a non-executive director of Integrated. He has extensive experience in the recruitment industry, having worked and then managed the West Australian operations of a multinational recruitment agency prior to establishing Integrated Workforce.

He is an independent director and his term of office expires in August 2010.

**Previous directorships of listed companies within the last three years:** Director of Integrated Group Limited (Integrated ceased to be ASX listed in June 2007)

**On 4 June 2010, Programmed Group announced the appointment of Ms. Emma Stein and Mr. Bruce Brook as non-executive directors, commencing from the board meeting held on 16 June 2010.**

## 6. Emma Stein

Emma Stein has considerable experience in international energy and utilities markets, investments in long life assets and projects, and the upstream oil and gas sector. Formerly the UK Managing Director for French utility Gaz de France's energy retailing operations, Ms Stein moved to Australia in 2003. She is a non-executive director of Clough Limited & DUET Group. Her community activities include being the NSW president for charity NAPCAN, which works to prevent child abuse and neglect, and a member of the University of Western Sydney's Board of Trustees.

## 7. Bruce Brook

Bruce Brook is a chartered accountant with extensive experience in the mining industry, as well as experience in the financial services and manufacturing industries. He was the Chief Financial Officer of WMC Resources Limited from 2002 to 2005 and has approximately 30 years' experience in senior finance positions at major public companies including Gold Fields of South Africa Limited, Rio Tinto Limited, Pacific Dunlop and ANZ Banking Group. His current non-executive directorships of public companies include Lihir Gold Limited, Snowy Hydro Limited, Boart Longyear Limited and EFIC Limited. Mr Brook is a member of the Financial Reporting Council, the Salvation Army Audit Committee and the Finance Committee of the University of Melbourne.

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