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23 February 2009

Company Announcements Office
ASX Limited
Exchange Centre
Level 4
20 Bridge Street
SYDNEY NSW 2000

Dear Sir,

RETIREMENT OF DIRECTOR – NEIL HAMILTON

In accordance with Listing Rule 3.16.1, please find attached an announcement regarding the retirement of Mr. Neil Hamilton from the Company's Board of Directors.

Yours sincerely,
PROGRAMMED MAINTENANCE SERVICES LIMITED

A handwritten signature in cursive script that reads "Ian H. Jones".

Ian H. Jones
Secretary

23 February 2009

NEIL HAMILTON RETIRES AS A DIRECTOR

Programmed Maintenance Services Limited announces that Mr. Neil Hamilton has retired from the Company's Board of Directors following the Board meeting held today.

Geoff Tomlinson expressed the Board's appreciation for Mr. Hamilton's ten years of combined service to Programmed as well as Integrated Group Limited.

"Neil Hamilton joined the Board of Integrated prior to its listing in October 1999. As Chairman of Integrated, Neil made a major contribution to the growth and strategic development of the business. Joining the Board of Programmed following the merger with Integrated in June 2007, Neil has seen through the successful integration of the Programmed Group into a leading staffing and maintenance services organisation, employing over 12,000 people", said Mr. Tomlinson.

Mr Hamilton said, " I am pleased with seeing the smooth transition of Integrated into a larger merged Programmed Group but now feel after ten years it is time to make way for some new blood."

Mr. Tomlinson said Programmed was in the process of assessing candidates to join the Programmed Board, and an announcement will be made upon the appointment of a director.



Geoff Tomlinson
Chairman

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